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March 3, 2023

To: *The Employees of the Nordstrom Canada Entities (as defined below)*

Re: NORDSTROM CANADA RETAIL, INC., NORDSTROM CANADA HOLDINGS, LLC, NORDSTROM CANADA HOLDINGS II, LLC and NORDSTROM CANADA LEASING LP (collectively the “Nordstrom Canada Entities”)

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Alvarez & Marsal Canada Inc.

In its capacity as Court-Appointed Monitor of Nordstrom Canada Retail, Inc., Nordstrom Canada Holdings, LLC, Nordstrom Canada Holdings II, LLC and Nordstrom Canada Leasing LP and not in its personal or corporate capacity