



PAUL TEARNEN

MANAGING DIRECTOR

SEATTLE

quick facts

- 20+ years in senior technology leadership roles
- Expert in digital strategy and technology transformation
- ~~XXXXXXXX~~ Focuses on education and social sector clients



Paul Tearnen is a Managing Director with Alvarez & Marsal's Public Sector Services in Seattle.

Leveraging former CIO, CTO and COO roles, Mr. Tearnen specializes in leading complex technology transformation initiatives, standing up new organizations and turning around under-performing teams. His primary areas of concentration are education, philanthropy, digital transformation strategy and data analytics strategy.

Mr. Tearnen applies his deep experience to support clients across a variety of industries and sectors including education, philanthropy, government, healthcare, finance and cloud technologies. He excels at rapid assessment of complicated business problems, translating complex architecture strategies into pragmatic implementation roadmaps that consider current state capabilities and future state needs. In addition, Mr. Tearnen leverages his CIO and CTO experience to serve clients in interim technology leadership roles.

Prior to joining A&M, Mr. Tearnen served as COO for Innowave Technology, an Oracle systems integrator, where he implemented formal software development, project management and account management methodologies. Prior to that, he served as the SVP of North American Operations and CIO for Syntax-Brilliant, helping establish a strong technology strategy and operating infrastructure for the rapidly growing consumer electronics manufacturer.

Previously, Mr. Tearnen was SVP and CIO at GS1 US, where he supported the development and implementation of multiple industry-wide, open data interchange standards and technologies. Prior to that, he served as Director of IT for Bourns, a global electronic components manufacturer where he led a multi-year technology refresh culminating in a global ERP implementation project.

Mr. Tearnen earned a bachelor's degree in philosophy from Portland State University.