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MR. NICKLIN, FLUENT IN ENGLISH, MANDARIN AND CANTONESE, SPECIALISES IN VALUATION, FORENSIC ACCOUNTING AND QUANTUM EXPERT WITNESS WORK.

Hong Kong, February 11, 2025 – Leading global professional services firm Alvarez & Marsal (A&M) is pleased to announce the appointment of Jon Nicklin as a Senior Director within its North Asia Disputes and Investigations (DI) practice. The strategic addition of Mr. Nicklin reaffirms A&M's steadfast commitment to the region as it continues to deliver on its international growth plan.

With nearly two decades of forensic accounting experience, Mr. Nicklin specialises in quantum expert witness work in litigation and arbitration and is distinctively qualified in the North Asia dispute support market, having given evidence in both English and Mandarin. Mr. Nicklin has a noteworthy engagement history spanning the hotel and tourism, automotive and pharmaceutical/medical device sectors focusing on complex valuation and quantum issues.

Jerry Dent, Managing Director and Global Leader of A&M's Disputes and Investigations practice, commented, "Jon's addition underscores A&M's ongoing commitment to talent investments that expand our geographic reach and expertise in support of clients' evolving litigation support needs. With mounting complexities on a global scale, A&M's ability to help clients navigate disputes with experienced and battle tested professionals is unparalleled. Jon's expertise enhances our capacity to support our global roster of clients across North Asia and beyond."

Recognised for his clarity in thought and results-driven approach, Mr. Nicklin has served as an expert witness in multi-million-dollar disputes, including before the International Centre for Settlement of Investment Disputes (ICSID). Most recently, he has provided expert testimony and supported in high-stakes disputes under Hong Kong International Arbitration Centre (HKIAC), Singapore International Arbitration Centre (SIAC) and China International Economic and Trade Arbitration Commission (CIETAC) rules for multiple sector China-based clients.

Henry Chambers, Managing Director and Co-Head of A&M's North Asia Disputes and Investigations practice, added, "Increasing geo-political complexities and cross-border disputes demand the delivery of exceptional results that A&M is known for. Jon's depth of regional knowledge and significant disputes experience aligns with our goal – to be the leader in disputes and investigation support services in North Asia. With Jon on board, our trajectory towards this vision is nothing short of assured."

Prior to joining A&M, Mr. Nicklin served as a Director with Accuracy in Beijing, where he led the Greater China Disputes team. Prior to this, Mr. Nicklin worked with EY in their Dispute Resolution team.

Mr. Nicklin earned a bachelor's degree in Ecology from University College London (UCL). Fluent in English, Mandarin and

Cantonese, he is a Chartered Accountant (ACA) and a Certified Fraud Examiner (CFE).

About Alvarez & Marsal

Founded in 1983, Alvarez & Marsal is a leading global professional services firm. Renowned for its leadership, action and results, Alvarez & Marsal provides advisory, business performance improvement and turnaround management services, delivering practical solutions to address clients' unique challenges. With a world-wide network of experienced operators, world-class consultants, former regulators and industry authorities, Alvarez & Marsal helps corporates, boards, private equity firms, law firms and government agencies drive transformation, mitigate risk and unlock value at every stage of growth.

To learn more, visit: AlvarezandMarsal.com.

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