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A substantial hurdle that companies encounter during a restructuring is the ability to offer competitive wages to fundamental talent. Alongside these considerations, companies undergoing a restructuring must maneuver a complicated framework of related payroll and information-reporting obligations. Although this may be a complex route to navigate, retention and incentive programs can be one of the most powerful tools to facilitate a successful restructuring. In this article, published by American Bankruptcy Institute Journal, A&M Compensation and Benefits experts Allison Hoeinghaus, Ryan Wells, and Nikos Arhos detail the best practices for navigating payroll tax and information-reporting obligations and minimizing related costs throughout a restructuring as well as market trends and design considerations for restructuring compensation programs.



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