



ABBY CURNOW- CHAVEZ

MANAGING DIRECTOR

quick facts

- 25+ years of expertise in leading large-scale human capital and cultural change
- Experienced C-suite consultant and former HR leader



Abby Curnow-Chavez is a Managing Director with Alvarez & Marsal Corporate Performance Improvement in Denver. She specializes in leading human capital and organizational transformation and partners with clients to create business impact through talent strategy, team performance, organization assessment and design, culture change, leadership development and large-scale transformation.

With more than 25 years of human capital experience, Ms. Curnow-Chavez is an experienced C-suite consultant and former HR leader. She is a trusted advisor to boards, CEOs, executive teams and human resources leaders.

Ms. Curnow-Chavez' notable experiences include working with executives to transform their operating model and leadership structure to align their strategy. She has partnered with large global companies to create business-relevant leadership programs focused on culture transformation, cultivating change and enterprise impact; collaborated with HR to define the talent agenda, workforce strategy and HR operating model to achieve higher levels of performance and engagement; led engagements to support boards and CEOs in assessing, developing and preparing leaders for advancement; and is a partner to CEOs on their top team agenda and has been the executive coach to hundreds of C-level leaders.

Prior to joining A&M, Ms. Curnow-Chavez served as Senior Partner with Korn Ferry, where she worked with clients in the industrial, energy, technology and financial services industries. She was the consulting lead to marquee clients and the leader of North America's Mining & Metals advisory practice.

Previously, Ms. Curnow-Chavez was co-owner of the Trispective Group and held several senior leadership positions, serving as the head of HR at Trizetto Corporation and the VP of Talent for Newmont. She spent 10 years at Newmont, where she led the transformation of the human capital strategy and started her career at Accenture, where she partnered with numerous Fortune 100 clients to implement transformation initiatives.

Ms. Curnow-Chavez earned a bachelor's degree in psychology from the University of Colorado and a master's degree in human resource development from the University of St. Thomas. She is the co-author of a book, "The Loyalist Team: How Trust, Candor, and Authenticity Create Great Organizations," and has served as executive faculty at the University of Denver, Daniels College of Business.