



THOMAS ELSEN BROOK

MANAGING DIRECTOR

HOUSTON

quick facts

- Leads Alvarez & Marsal's Corporate Performance Improvement division, one of the largest and dynamically growing businesses at the firm
- Works with top corporate management to execute corporate and business unit strategies
- 30+ years working with Global 1000 companies spanning a variety of industry sectors



Tom Elsenbrook leads Alvarez & Marsal's Corporate Performance Improvement division, one of the largest and dynamically growing businesses at the firm. Its business advisers bring a "take-action" approach to Global 1000 corporations, working to dramatically improve performance and unlock the promise of top and bottom line results.

Under Mr. Elsenbrook's leadership, A&M has uniquely blended world-class consulting talent with senior operational executives and restructuring expertise to help the most respected, complex and high-performing companies around the world address and activate change. A&M is one of the fastest growing professional services firms in the world and is consistently recognized as one of the best places to work.

Mr. Elsenbrook works with top corporate management to execute corporate and business unit strategies. His primary areas of focus include driving profitable growth, business process performance improvement and operational cost reductions. For more than 30 years, he has worked with Global 1000 companies spanning a variety of industry sectors including energy, communications, high tech, commercial services and construction.

He assists senior company management with the alignment of organizational structures, including post-merger integration activities, in addition to developing and executing growth strategies in product line extensions and by entering new markets. He also works with clients to gain competitive advantage through increased communication and collaboration with customers and suppliers.

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Prior to joining A&M, Mr. Elsenbrook served as the partner-in-charge of the Andersen Business Consulting West Region and was the leader of Arthur Andersen's North American Energy Consulting Practice.

He is a frequent guest speaker and lecturer on leadership, accelerating the pace of change and innovation required to achieve profitable revenue growth.

Mr. Elsenbrook is involved in education reform and committed to providing greater educational opportunities to children living in extreme poverty. He was a founding board member of Yellowstone Academy, an inner city private school serving more than 400 children living in extreme poverty in Houston.

He is on the Board of Houston A+, a non-profit organization focused on public school reform through greater innovation and leveraging technology. He has also been investing and working in Lusaka, Zambia, to improve educational opportunities for impoverished children.

Mr. Elsenbrook graduated from Texas Tech University in 1979 where he was a member of the Texas Tech Swimming Team for four years and served as the Team Captain in 1978 and 1979. His interest in high-performing athletics continues as he sponsors one of the young up-and-coming golfers on the LPGA Tour.